

Brief Profile



Mrs. Chhaya Bhonslay

Independent Director

Mrs. Chhaya Bhonslay is the Independent Director of Panabyte Technologies Limited. She has completed Bachelors in Electrical Engineering, VJTI Mumbai; Diploma in Management Studies, Mumbai University; Diploma in Electrical Regulations, MERC, 2006; PG Diploma (Advance Management) AMU; Leadership program (Fulbright scholar), Carnegie Mellon, USA.

Mrs. Chhaya Bhonslay, is a seasoned professional having vast experience at a Senior leadership role in the areas of Technology, Engineering and Human resources including DEI (Diversity, Equality & Integration) management. She has worked over 35 years at Senior level at Tata Power and is presently working as independent consultant in an area of Human resources, DEI and operation and business excellence. Throughout her career, she has contributed significantly to Tata Power, India's largest integrated private power utility, renowned for its presence across the entire power value chain, including conventional and renewable energy, power services, and next-generation customer solutions including solar rooftops and EV charging stations.

Her career highlights include serving as Engineering expert, head Learning and Development and Talent Management, Head Quality management, Inspection, Testing and Chairman (POSH), where she was responsible for all the above areas for entire Generation, Transmission, and Distribution business assets, as well as its Renewable Generation areas (Wind and Solar).

Mrs. Chhaya has held the position of Chief – Technical Services, where she was responsible for the Technology Strategy, Design, Engineering, and Commissioning of power systems projects, with a focus on ensuring reliability and supporting the expansion.

She also played a pivotal role in facilitating a McKinsey study aimed at optimizing & improving work processes at Tata Power, leading to significant reductions in operational costs and the development of a new Enterprise-Level Business Process Manual.

She had also initiated various innovative initiatives in the areas of DEI, Human Resource management in Talent Acquisition, Talent Development, Talent management and Learning & Development areas, innovation management, which have been recognised at national level.

She had been Board Member- Independent Director in the Companies; IEL Industrial Energy Limited (IEL) - a joint venture between Tata Power and Tata Steel that generates, supplies power and Mandakini Coal Company Limited (MCCL) a special purpose vehicle (SPV) created by Tata Power and other companies to manage the Mandakini coal block in Odisha, India. Mrs Chhaya is an active Member of the Managing Committee of the Electrical Research and Development Association (ERDA).

Her areas of expertise include Engineering, Project Management, Commissioning & Maintenance of Power Systems, as well as Business Excellence, Commercial, Regulatory, HR, POSH, and Diversity.



Mrs. Chhaya Bhonslay
Independent Director

Sr. No.	Name of Body Corporate	Position(s) held
1.	Panabyte Technologies Limited	Independent Director
2.	Electrical Research and Development Association (ERDA)	Co-opted Member of Managing Committee